

## Accessibility Statement LAURA™ recruitment service

The law on the provision of digital services obliges the implementation of digital services to meet accessibility requirements. The aim is to ensure that everyone has the same access to digital services, for example, regardless of restrictions on seeing or hearing.

This availability statement is based on the supplier's statement regarding the recruitment system LAURA™ which was prepared on 25.6.2020 and updated on 10.9.2020. This version is Åbo Akademi University's version, which was adapted on 22.09.2022.

The supplier has itself assessed the availability of the service.

### Availability status of the service

LAURA recruitment systems meet critical availability requirements. The recruitment service is available at the following address:

[https://abo.rekryointi.com/paikat/index.php?o=A\\_LOJ&list=1&key=&rspvt=ad98o0ltmw0g8c8wwg8s4so400gkgs4](https://abo.rekryointi.com/paikat/index.php?o=A_LOJ&list=1&key=&rspvt=ad98o0ltmw0g8c8wwg8s4so400gkgs4)

### Availability information

User interface components and user interface content

Deficiencies in accessibility

#### 1.3.5 Mark common form fields in the code (unofficial translation) AA

Mandatory fields are marked with an asterisk on the forms and not marked in the programming text.

What is to be entered in the fields is described using the texts that appear next to the fields. The purpose of the input fields is not described in machine form in the page code.

#### 1.4.5 Text in the form of image AA

The recruitment service publishes product descriptions, news and instructions that may include images, observation images and screenshots. Some images and screenshots contain text that has not been converted to text format. However, the content of the images is described in the text section of the product descriptions, news and instructions.

### Response

Did you notice a lack of availability in our recruitment system? Let us know and we will do our best to correct the shortcoming. You can provide feedback on availability [available@abo.fi](mailto:availability@abo.fi)

### Supervisory authority

If you notice accessibility issues with the website, first give us feedback. The response may take up to 14 days. If you are not satisfied with the answer you have received or do not receive an answer at all within two weeks, you can report it to the Regional State Administrative Agency in Southern Finland. The website of the Southern Finnish Regional State Authority explains in detail how the report can be made and how the case is handled.

### The authority's contact information

The Regional State Administrative Agency in Southern Finland

Accessibility supervision unit

[www.tillgänglighetskrav.fi](http://www.tillgänglighetskrav.fi)

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