

last less than 2 years ("temporary employment") lasts longer than 2 years ("permanent employment"), you will be covered by the Finnish social security system from the date on which your employment became permanent.

Employed Persons from EU/EEA -countries or from Switzerland

Employment Relationship Lasting Less than 4 Months

If you are going to be working in Finland for less than 4 months, normally, you will not be covered under the Finnish social security system. However, if contributions are being paid in your behalf to the Finnish earnings-related pension system, you are entitled to the child home care allowance (basic allowance and supplement) and to medical treatment in the public system.

Employment Relationship Lasting Between 4 Months and 2 Years

If you are going to be working in Finland between 4 months and 2 years, you will be entitled to health insurance benefits, the child home care allowance and the child benefit from the beginning of your employment as long as the minimum requirements regarding the weekly working hours and the wage are met. You will also accrue rights to national pensions and survivors' pensions, and will be covered by the Unemployment Security Act.

Employment Relationship Lasting at least 2 Years

You will have full coverage under the Finnish residence-based social security system and will be eligible for all Kela benefits either as soon as you move to Finland or as soon as your employment is confirmed to last more than 2 years.

Employed Persons from Countries with a Social Security Agreement

You may have a right to social security on the basis of a social security agreement. Finland has such agreements with the other Nordic countries and with the United States, Canada, Australia, Chile, Israel and India. Further, Finland has made a separate arrangement concerning social security with the Province of Quebec. With Australia, Finland also has an agreement

covering medical treatment during a temporary stay in the other signatory country.

If you move to Finland from another Nordic country for the purpose of employment, you will be subject to most of the same rules that apply to workers moving to Finland from another EU/EEA country or from Switzerland.

Workers moving to Finland from the United States, from Canada (including the Province of Quebec), from Chile or from Israel are eligible for benefits covered by the relevant bilateral social security agreement regardless of the length of their residence in Finland. Finnish benefits not covered by the agreement are available to them only if they take up permanent residence in Finland.

In Finland, the new social security agreement between Finland and India only covers pensions awarded under the statutory earnings-related pension scheme. It does not cover national pensions or any other benefits provided by Kela.

Everyone who moves to Finland for the purpose of employment and comes from a country that has a social security agreement with Finland will, however, start to accrue rights towards an earnings-related pension as soon as they begin working, and will be insured against employment accidents. If they work in Finland for at least 4 months, they will also be covered by the health insurance and unemployment security systems.

Employed Persons from other Countries

The social security coverage of employees moving to Finland from some other country than an EU/EEA country, Switzerland or a country with a social security agreement with Finland is determined solely by reference to the intended length of their residence. To qualify for benefits from Kela, you must have a contract of employment for at least 2 years. However, you will obtain health insurance cover as soon as you begin employment if you will work for at least 4 months and you meet the condition regarding the terms of employment.